



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

School Board Social Worker

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| Classification: | Regular Full-Time | Salary: | \$49, 883 - \$72, 320 |
| Hours: | 35 hrs/week | Location: | 30 College St. |

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nations, Metis and Inuit applicants to apply and to please self-identify in their cover letter.

Position Summary

Reporting to the Supervisor, Healing Team, the School Board Social Worker is responsible for:

1. Managing a specific case load of clients living in the Scarborough area.
2. Conducting outreach to schools, families and services.
3. Recommending and connecting clients with school options and providing in-home support to help parents build caregiving skills.
4. Providing school based programming to First Nations, Inuit and Metis students, including groups and cultural activities.
5. Advocating for students within the school system by going to School Support Team meetings, IPRC meetings etc.
6. Supporting with respect to truancy issues (School Tribunals, TDSB hearings)
7. Assessing and providing social work interventions and planning for clients and their families who are experiencing behavioral, psychological and emotional difficulties.
8. Providing education to students and school staff on the history of Aboriginal people and relevant cultural values and practices.
9. Providing and maintaining educational materials.
10. Referring clients and collaborating with educational and healthcare professionals, community service providers and others to address the psychosocial and socioeconomic needs of students.
11. Advocating with families.
12. Providing crisis intervention and informal counseling as needed.
13. Maintaining an awareness of community resources.
14. Keeping their knowledge and skills up to date by attending seminars, continuing education courses, workshops, etc.
15. Developing and conducting various types of individual and group clinical programs and creating associated materials.
16. Interacting with community agencies involved in health and social services.
17. Representing NCFST at meetings and events in the community.
18. Maintaining and updating files in accordance with NCFST’s policies and procedures.
19. Other duties related to the program’s mandate as assigned by the Supervisor.

Qualifications

- A Master’s Degree in Social Work from an accredited university and at least two years of experience working with children, youth and families.
- A willingness to complete and pass a Vulnerable Sector Police Records Check.
- Knowledge and awareness of the diverse cultures and backgrounds of the urban Aboriginal population.
- Knowledge of child development, family systems and mental health services.
- Good oral and written communication skills
- The candidate should be familiar with and be able to contribute to a team approach with respect to effective service delivery.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace health and safety practices and understanding of an employee’s responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#) on or before **April 22, 2021**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.